Gap Analysis

Name: _____

Part A: Filling in the Gap

Complete the □□ □ column, the □□ □ column, and finally the Gap by completing the □ □□ □□ column.

STEP 1: **Where am I now?** Current MOS: _____ *Use V-MET, Joint Service Transcripts, Websites, and professional evaluations to complete this column.*	**STEP 3:** **What do I need to fill in the Gap?**	**STEP 2:** **Where am I going?** Civilian Occupation: *Use Mynextmove for Veterans and O*Net to complete this column.*
Experience and skills I have:	Experience and skills I need to obtain:	Experience and skills this occupation requires:
Education and training I have:	Education and training I need to obtain:	Education and training this occupation requires:
Credentials (licenses, certifications, apprenticeships) I have:	Credentials (licenses, certifications, apprenticeships) I need to obtain:	Credentials (licenses, certifications, apprenticeships) or any other requirements for this occupation:

www.onetonline.org
www.mynextmove.org/vets/

Gap Analysis

Part B: Assessing the Salary and Labor Market for the civilian occupation.

After completing Part A: Filling the Gap, continue the Labor Market Information (LMI) for the civilian occupation using O*Net Online or MyNextMove for Veterans.

Location:

What is your preferred geographic location of relocation (city/state)?	

Salary:

What is the salary range for this occupation?	
What is the salary range for this occupation in my preferred location (city/state)?	
Does the salary range fit my requirements?	

Job Outlook:

What is the outlook for this occupation in your preferred state?	
What geographic locations (state) has a better outlook?	
Which location(s) (states) would you be willing to relocate to?	

Final Analysis:

Based upon "Filling the Gap", Salary, and Outlook, is this a good job to peruse?	The job is good just need to get the certification to get into the Field.
List 2 alternative jobs that you can explore to expand your options. If needed, repeat Gap Analysis with each alternative job.	

My Next Steps, based upon Part A and B of Gap Analysis:
